



## HEALTH AND SAFETY POLICY

At Clearview Windows Ltd and Ecoview our Occupational Health & Safety Policy is based on a belief that the wellbeing of people employed at work, and people affected by our work, is a major priority and must be considered during all work performed on our behalf.

Clearview Windows Ltd is committed to providing a healthy and safe working environment for our workers, contractors and visitors to our workplace.

### We will ensure the safety of people by:

- Ensuring so far as is reasonably practicable, the health and safety of workers and that other people are not put at risk by its work.
- Providing and maintaining a safe working environment.
- Providing facilities for health and safety.
- Ensuring all equipment is safe.
- Ensuring all workers and other people at (or in the vicinity) of the place of work are not exposed to unmanaged or uncontrolled risk.
- Developing and implementing emergency and evacuation procedures.
- Compliance with legislation, regulations, codes of practice and safe operating procedures.
- Ensuring the safe use, handling and storage of equipment, structures and substances.
- Monitoring the health of workers and the conditions at the workplace for the purpose of preventing injury or illness.

### To achieve this we will:

- Systematically identify and document all risks to health and safety in the workplace.
- Implement and document appropriate control measures to eliminate or minimise risks to health and safety.
- Provide health and safety information, training, instruction and supervision.
- Encourage employee consultation and participation in matters relating to health and safety.
- Ensure the accurate and timely reporting of all accidents, incidents, injuries and near misses.
- Support injured staff to return to work safely as early as possible.
- Protect visitors and other people from the risk of workplace hazards.
- Provide support and resource so that systems are maintained and improved.
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety at Work Regulations 2016, all other relevant legislation, Standards, Codes of Practice and Best Practice Guidelines.
- Inform and train all workers in emergency plans and procedures and evacuation procedures.
- Ensure that contractors and sub-contractors are not exposed to risk within our workplace and do not expose our workers to the risk from hazards that the contractor introduces.

